

**Knysna**

Municipality || Munisipaliteit || uMasipala

inclusive || innovative || inspired

The Knysna Municipality, which lies strategically within the southern region of the Western Cape, in the middle of the Garden Route and stretches from Sedgfield in the West to Brackenhill in the East, require a suitably qualified and experienced persons to lead the Municipality as Director.

Knysna strives towards rendering a high quality service to all its residents and is fully committed to a policy of Employment Equity.

CHIEF FINANCIAL OFFICER

Remuneration package range: R1 419 621 (minimum) to R1 560 890 (maximum) per annum (as determined by the 14 April 2026 Notice on upper limits for Senior Managers for a Category 4 Municipality)

Permanent Appointment

REQUIREMENTS:

- At least a Post Graduate Degree or qualification in Accounting/Finance /Economics registered on the National Qualifications Framework at NQF Level 8 with a minimum of 120 credits
- Minimum of 7 Years work related experience at a senior and middle management level, of which at least 2 years must be at senior management level, preferably in the Local Government sector
- A proven institutional transformation record in the public or private sector
- Compliance with the National Treasury Regulations on the Required Minimum Competency Level in Unit Standards is a preference. In terms of the exemption from Regulations 15 and 18 of Government Gazette 29967 officials not compliant will be granted 18 months from date of employment to comply with the aforesaid regulations.
- The required core competencies as stipulated in Annexures A and B of the Regulations on Appointment and Conditions of Employment of Senior Managers Government Notice 21 in Government Gazette 37245 dated 17 January 2014 is a recommendation.
- Advanced knowledge and understanding of relevant policy and legislation
- Advanced understanding of institutional governance system
- A proven track record of budget and finance management
- Ability to be an innovative and strategic leader
- Good facilitation and communication skills in at least two of the three official languages of the Western Cape
- Valid driver's license and **NO** criminal record.

KEY PERFORMANCE AREAS:

- Develop, implement and manage strategic goals, policies and procedures in alignment to the municipality's strategic- and IDP objectives
- Effectively manage financial services (budgeting, income, expenditure, activity-based costing, supply chain management, asset management) through the establishment, implementation and maintenance of a financial management strategy
- Effectively and efficiently manage the Directorate
- Liaise and interact with individuals, role-players and agencies at senior level in all three spheres of government
- Assist and support the Accounting Officer with the roles and responsibilities delegated to the Chief Financial Officer
- Ensure municipal financial viability through management and monitoring of all income and expenditure of the Municipality, safeguarding all assets, discharging the Municipality's liabilities as well as proper and diligent compliance with the Municipal Financial Management Act and other legal and best practice- prescripts. Responsible for the preparation and the control of the budget.

PLEASE NOTE:

1. It would be expected of candidates to be subjected to thorough evaluations and that previous and current employers and references will be contacted. Verification will be done on his/her qualifications, criminal and credit record. The candidate will be required to disclose all financial interests.
2. All applications **must** be submitted with a detailed CV, **certified copies of qualifications and ID document**, the names of three references from current and previous employers and a **fully completed official application form**, as available from the municipal website or the Human Resources Department, to be e-mailed to cfovacancies@knysna.gov.za.
3. Appointment is subject to the signing of an employment contract and performance agreement in terms of Section 54 of the Municipal Systems Act. The appointment will be made in accordance with the Regulations on appointment and conditions of employment of Senior Managers.
4. **Due to the large number of applications we expect to receive, applications will not be acknowledged. Should you not be contacted within 3 months of the closing date of the advertisement, please consider your application unsuccessful.**

CLOSING DATE: 10 JUNE 2026

Applicants will be informed of the outcome of the selection process upon completion thereof.

MR BOY MANQOBA NGUBO

ACTING MUNICIPAL MANAGER

The Council reserves the right not to make an appointment.