



Knysna

Municipality || Munisipaliteit || uMasipala

inclusive || innovative || inspired

KNYSNA MUNICIPALITY

Applications are hereby invited from suitably qualified individuals with enthusiasm for the following career opportunity in our dynamic organisation:

LAW ENFORCEMENT OFFICER X3

DIRECTORATE: COMMUNITY SERVICES

Task Level 9: R 274 704 to R 356 544 (Basic Annual Salary)

R 441 008 to R 546 832 (Total Cost to Council Package)

(PERMANENT APPOINTMENT)

Applicable Municipal benefits will apply.

MINIMUM QUALIFICATIONS & REQUIREMENTS:

- Grade 12 Certificate NQF level 4 Qualification
- Law Enforcement\ Peace Officers Certificate
- Registration as a Peace Officer
- 2 - 5 years' relevant experience
- Valid Driver's License EB Drivers' License
- No criminal record
- Firearm proficiency
- Computer literacy – MS Office package
- Proficient in at least two of the official languages of the Western Cape

KEY PERFORMANCE AREAS:

- Public and Road Safety
- By-law enforcement
- Community & Security Operations
- Stray Animal Control
- Disaster Management
- Public Education

COMPETENCIES

CORE PROFESSIONAL COMPETENCIES

- Community and Customer Focus; Problem Solving; Problem Solving; Negotiation and Influencing; Resilience; Communication; Ethics and Professionalism; Patrol, Enforcement and Emergency Response.

All applications will be considered but in terms of its Employment Equity Target, the Municipality would prefer to appoint a White Female. Should a suitable candidate in the aforementioned category not be identified, Coloured and Indian females or Indian Males will be considered.

PLEASE NOTE: (Failure to comply with the below will result in disqualification)

- All applications MUST be on a Knysna Municipal Application form (<https://www.knysna.gov.za/wp-content/uploads/2022/09/Knysna-Municipality-New-Job-Application-Form.pdf>) accompanied by a comprehensive CV with certified copies of qualifications (not older than 6 months), copy of ID, copies of training, experience, competency and previous employment record must accompany applications.
- Application forms are obtainable from the Municipal website: www.knysna.gov.za. Completed applications should be forwarded to the Human Resources Department, P O Box 21, Knysna, 6570 or email: vacanciescommunity@knysna.gov.za
- Correspondence will ONLY be entered into with shortlisted candidates. Should candidates not be contacted within three months after the closing date, they may accept their application as unsuccessful.
- For enquiries, contact the Human Resources Office at 044 302 6418 or 044 302 6419 or on email address: lphillips@knysna.gov.za

Canvassing for appointment is strictly prohibited and any confirming thereof will disqualify the candidate.

CLOSING DATE: 27 MARCH 2026

DR. RICHARD MARTIN

ACTING MUNICIPAL MANAGER

The Municipality reserves the right not to make an appointment.