



Knysna

Municipality || Munisipaliteit || uMasipala

inclusive || innovative || inspired

KNYSNA MUNICIPALITY

Applications are hereby invited from suitably qualified individuals with enthusiasm for the following career opportunity in our dynamic organisation:

ARTISAN ELECTRICIAN (INDUSTRIAL) - TREATMENT WORKS

DIRECTORATE: INFRASTRUCTURE SERVICES

Task Level 10: R309 240 to R401 376 (Basic Salary)

R485 665 to R604 803 (Total Cost to Council Package)

(PERMANENT APPOINTMENT)

Applicable Municipal benefits will apply.

MINIMUM QUALIFICATIONS & REQUIREMENTS:

- Trade Certificate: Electrician – NQF 4
- 3 Years experience at Municipal Level
- Valid Code EB Drivers' License
- Computer Literacy
- Physically healthy and fit
- Be able to work at heights
- Handling stress – Must have the mental stamina for dealing with stressful situations.
- Lift and carry heavy objects – Should be able to lift and carry heavy objects (<50 kg)
- Proficient in at least two of the three official languages in the Western Cape Official

KEY PERFORMANCE AREAS:

- Perform general electrical maintenance activities for pumps and motors of water reticulation and sewer systems with an emphasis on sewer motor control centres
- Reading and interpreting drawings/ sketches/ works orders detailing layout and specifications
- Receiving job cards on specific maintenance or repair work, taking measurements, calculating the size and amount of material needed for specific task and forwarding requisition to Senior Superintendent.
- Conducting preventative maintenance inspections and breakdown repairs on electrical water and sewer infrastructure (e.g. submersible pumps, motors, compressors) to detect abnormalities and reporting findings to the Senior Superintendent.
- Testing and disconnecting motors and other central systems
- Basic welding and soldering.
- Performing basic fitting i.e. brackets, etc.
- Installing and servicing actuators on valves.
- Perform basic fault-finding on Programmable Logic Controllers (PLC) and associated equipment.
- Conducting preventative maintenance on Solar systems.
- Maintaining Odour Control electrical system.
- Installing, fault-finding and programming of soft starters of soft starters and variable speed drives.
- Conducting quality checks and functional testing of own work as well as work performed by subordinates.
- Monitoring SCADA and reporting to Senior Superintendent.
- Liaising with contractors performing work on water and sewer infrastructure.
- Assisting department on an ad hoc basis with infrastructure activities as and when required.
- Co-ordinate work to be performed and guide the activities of subordinate
- Accountable management of all tools, equipment and vehicle whilst adhering to related systems and procedures
- Complete internal transactional documentation
- Assurance of a safe and healthy work environment and safe application of duties

COMPETENCIES

CORE PROFESSIONAL COMPETENCIES

- *Managing work, Problem Solving, Planning and Organising, Quality Orientation*

All applications will be considered, but in terms of its Employment Equity Target, the Municipality would prefer to appoint a Coloured Female. Should a suitable candidate in this category not be identified White females will be considered.

PLEASE NOTE: (Failure to comply with the below will result in disqualification)

- All applications **MUST** be on a Knysna Municipal Application form (<https://www.knysna.gov.za/wp-content/uploads/2022/09/Knysna-Municipality-New-Job-Application-From.pdf>) accompanied by a comprehensive CV with certified copies of qualifications (not older than 6 months), copy of ID, copies of training, experience, competency and previous employment record must accompany applications.
- Application forms are obtainable from the Municipal website: www.knysna.gov.za. Completed applications should be forwarded via email to: vacanciesinfrastructure@knysna.gov.za
- It would be expected of candidates to be subjected to thorough evaluations and that previous and current employers and references will be contacted. Verification will be done on his/her qualifications, criminal and credit record. The candidate will be required to disclose all financial interests.
- Correspondence will ONLY be entered into with shortlisted candidates. Should candidates not be contacted within three months after the closing date, they may accept their application as unsuccessful.
- For enquiries, contact the Human Resources Office at 044 302 6455 or 044 302 6371 or on email address lphillips@knysna.gov.za.

Canvassing for appointment is strictly prohibited and any confirming thereof will disqualify the candidate.

CLOSING DATE: 10 APRIL 2026

DR RICHARD MARTIN

ACTING MUNICIPAL MANAGER

The Municipality reserves the right not to make an appointment.