



The Knysna Municipality, which lies strategically within the southern region of the Western Cape, in the middle of the Garden Route and stretches from Sedgefield in the West to Brackenhill in the East, require suitably qualified and experienced persons to lead the Municipality as Directors.

Knysna strives towards rendering a high quality service to all its residents and is fully committed to a policy of Employment Equity.

DIRECTOR INFRASTRUCTURE

Remuneration package: R935 100 (minimum); R1 068 686 (midpoint) and R1 184 979 (maximum) per annum (as determined by Notice on upper limits for Senior Managers for a Category 3 Municipality)
• Permanent Appointment

REQUIREMENTS: • At least a Post Graduate Degree or qualification in Engineering and equivalent registered on the National Qualifications Framework at NQF Level 8 with a minimum of 120 credits
• Minimum of 7 Years work related experience at a senior and middle management level, of which at least 2 years must be at senior management level • Good Knowledge and understanding of relevant policy and legislation • Good Knowledge and understanding of institutional governance systems and performance management • Must have extensive knowledge of the public office environment • Must be able to formulate engineering master planning, project management and implementation • Certificate of competency as required in terms of the General Machinery Regulations, 1988, will be an added advantage
• Registration with a recognized relevant engineering professional body • Compliance with the National Treasury Regulations on the Required Minimum Competency Level in Unit Standards is a recommendation. In terms of the exemption from Regulations 15 and 18 of Government Gazette 29967 officials not compliant will be granted 18 months from date of employment to comply with the aforesaid regulations • The required core competencies as stipulated in Annexures A and B of the Regulations on Appointment and Conditions of Employment of Senior Managers Government Notice 21 in Government Gazette 37245 dated 17 January 2014 is a recommendation • Good facilitation and communication skills in at least two of the three official languages of the Western Cape • Valid driver's license and **NO** criminal record.

KEY PERFORMANCE AREAS: • Develop, implement and manage strategic goals, policies and procedures in alignment to the municipality's strategic and IDP objectives • Effectively and efficiently manage the Directorate • Liaise and interact with individuals, role-players and agencies at senior level in all three spheres of government • Leading and directing the Infrastructure Services Directorate • Fulfilling the statutory duties of a manager appointed in terms of section 56 of the Municipal Systems Act and the Municipal Financial Management Act in particular and in other relevant legislation in general • Managing the provision of services to the community in a sustainable and equitable manner • Managing capital projects in terms of design, tender, budget and quality expenditure • Providing advice and support to the Council, the Municipal Manager and other office bearers on all functions of the Directorate • Developing and implementing a management strategy to facilitate sustainable infrastructure, development and maintenance in Roads and public works, stormwater, water and sewerage services, EPWP and project management • Providing visionary and Innovative leadership to a diverse technical workforce • Ensuring optimal utilisation of the Council's resources in terms of implementing its strategic objectives, articulated in the IDP and in the fulfilment of its statutory mandate • Controlling and preparing the Directorate's budget • Advising the Municipal Manager timeously and effectively on matters pertaining to the directorate.

DIRECTOR: INTEGRATED HUMAN SETTLEMENTS

Remuneration package: R935 100 (minimum); R1 068 686 (midpoint) and R1 184 979 maximum per annum (as determined by Notice on upper limits for Senior Managers for a Category 3 Municipality)
• Permanent Appointment

REQUIREMENTS: • At least a Post Graduate or Degree in Building Sciences/Architecture/Town and Regional Planning and equivalent at NQF 8 with a minimum of 120 credits • Minimum of seven (7) years' work related experience at a senior and middle management levels of which at least 2 years must be at senior management level; and • Good knowledge and interpretation of policy and legislation • Good knowledge of performance management system • Good Governance • Good knowledge of supply chain management regulations and the Preferential Procurement Policy Framework Act, 2000 (Act No 5 of 2000) • Registration with a professional body will be an added advantage • The required core competencies as stipulated in Annexures A and B of the Regulations on Appointment and Conditions of Employment of Senior Managers Government Notice 21 in Government Gazette 37245 dated 17 January 2014 • Compliance with the National Treasury Regulations on the Required Minimum Competency Level in Unit Standards is a recommendation. In terms of the exemption from Regulations 15 and 18 of Government Gazette 29967 officials not compliant will be granted 18 months from date of employment to comply with the aforesaid regulations
• Good facilitation and communication skills in at least two of the three official languages of the Western Cape • Valid driver's license and **NO** criminal record.

KEY PERFORMANCE AREAS: • Lead and direct Integrated Human Settlements Section • Ensure the effective operation of the Integrated Human Settlements Section • Develop, implement and monitor the Integrated Human Settlement Strategy • Coordinate the development, implementation and monitoring of the Integrated Human Strategies • Ensure the development and implementation of Integrated Human Strategy • Integrate service delivery in the context of the Council's IDP and oversee implementation • Manage the Directorate's budget planning, implementation and budget review to support priorities and deliverables in relation to the Integrated Development Plan • Provide advice and support to the Council, the Municipal Manager and other office bearers on all functions of the Directorate.

Please note:

- It would be expected of candidates to be subjected to thorough evaluations and that previous and current employers and references will be contacted. Verification will be done on his/her qualifications, criminal and credit record. The candidate will be required to disclose all financial interests.
- All applications must be submitted with a detailed CV, certified copies of qualifications and ID document, the names of three references from current and previous employers and a fully completed **official application form section 54a and 56 managers**, as available from the municipal website or the Human Resources Department, to be e-mailed to dirih@knysna.gov.za (For Director: Integrated Human Settlements) and dirinfrastructure@knysna.gov.za (For Director: Infrastructure) respectively.
- Appointment is subject to the signing of an employment contract and performance agreement in terms of Section 54 of the Municipal Systems Act. The appointment will be made in accordance with the Regulations on appointment and conditions of employment of Senior Managers.
- Due to the large number of applications we envisage to receive, applications will not be acknowledged. Should you not be contacted within 3 months of the closing date of the advertisement, please consider your application unsuccessful.

Closing Date: 3 MAY 2024

Applicants will be informed of the outcome of the selection process upon completion thereof.

O P SEBOLA

MUNICIPAL MANAGER

The Council reserves the right not to make an appointment.