



Knysna

Municipality || Munisipaliteit || uMasipala

inclusive || innovative || inspired

KNYSNA MUNICIPALITY

Applications are hereby invited from suitably qualified individuals with enthusiasm for the following career opportunity in our dynamic organisation:

JUNIOR FIREFIGHTER
DIRECTORATE: COMMUNITY SERVICES
Task Level 6: R 152 784 to R 198 216 (Basic Salary)
R 271 424 to R 330 625 (Total Cost to Council Package)
(PERMANENT APPOINTMENT)
Applicable Municipal benefits will apply.

MINIMUM QUALIFICATIONS & REQUIREMENTS:

- Grade twelve (12)
- Valid driver's license – EB or C1
- Required to work shifts (and overtime with little or no notice)
- Required to work at any fire station within the area of jurisdiction
- Candidate must not suffer from any phobias related to confined spaces, water, heights, blood, deceased persons, depth
- Able to lift and move heavy weights
- Must be physically fit with no cardiac or respiratory anomalies
- A medical certificate must be attached to the application to proof that the candidate may do strenuous work
- Must be able to speak, write and read (Communication skills)
- Must be able to work in a team and deal with conflict (Conflict resolution skills)
- Must be able to work well under pressure (Stress management)
- Must be physically fit and confident
- Computer literacy
- No Criminal Record

KEY PERFORMANCE AREAS:

- Performing firefighting and rescue activities
- Participating in fire and life safety training and preparation
- Performing maintenance on vehicles, equipment and fire station
- Performing basic administrative functions
- Performing apparatus and machinery operation
- Occupational Health and Safety
- Performing of control room duty when required

COMPETENCIES

CORE PROFESSIONAL COMPETENCIES

- Community and Customer Focus, Problem Solving, Negotiation and Influencing, Resilience, Communication, Ethics and Professionalism.

All applications will be considered, but in terms of its Employment Equity Target, the Municipality would prefer to appoint an African, Coloured, Indian, White Female or an Indian Male if a suitable candidate in that category can be identified.

FIREFIGHTER
DIRECTORATE: COMMUNITY SERVICES
Task Level 8: R207 888 to R269 712 (Basic Salary)
R343 274 to R423 217 (Total Cost to Council Package)
(PERMANENT APPOINTMENT)
Applicable Municipal benefits will apply.

MINIMUM QUALIFICATIONS & REQUIREMENTS:

- Senior Certificate (Grade 12)
- Accredited Fire Fighter One Certificate
- Accredited Hazmat Awareness Certificate

- Valid First Aid Level 3 Certificate
- Valid C1
- Two years firefighting experience in a recognised Fire Brigade Services environment
- Willingness to work shifts and in hazardous environments
- Willingness to participate in a written and practical assessment
- Willingness to work at any fire station or in any designated section of the Fire & Rescue Services as determined by the Chief Fire Officer
- Physically and mentally fit
- No Criminal Record
- Medical Test NFPA 1582
- Computer literate – MS Office
- Communication skills
- Supervisory skills
- Stress management
- Problem solving skills
- Public relations

KEY PERFORMANCE AREAS:

- Carries out firefighting and emergency operations by responding to and dealing with fires, rescues and related emergency and non-emergency humanitarian incidents.
- Perform fire and safety training and preparation functions by participating in training simulation exercises, physical fitness training and life safety education activities.
- Ensures compliance with prescribed equipment maintenance schedules and effecting repairs where possible at shift level in order to contribute to ensuring operational readiness and reduction of damage to equipment.
- Complete of all shift related administrative routines specified in departmental policy and orders to ensure efficiency and maintenance of prescribed records/registers under the auspice of Regional Commander.
- Ensuring compliance with the Occupational Health & Safety Act.

COMPETENCIES

CORE PROFESSIONAL COMPETENCIES

- Community and Customer Focus, Problem Solving, Negotiation and Influencing, Resilience, Communication, Ethics and Professionalism.

All applications will be considered, but in terms of its Employment Equity Target, the Municipality would prefer to appoint an African, Coloured, Indian, White Female or an Indian Male if a suitable candidate in that category can be identified.

**SENIOR FIREFIGHTER
DIRECTORATE: COMMUNITY SERVICES
Task Level 9: R233 928 to R303 648 (Basic Salary)
R376 946 to R467 098 (Total Cost to Council Package)
(PERMANENT APPOINTMENT)**

Applicable Municipal benefits will apply.

MINIMUM QUALIFICATIONS & REQUIREMENTS:

- Senior Certificate (Grade 12)
- High Certificate in Fire Technology (Fire Services)
- Pump Operator / Aerial Appliance Qualification
- Fire Service Instructor 1
- Fire Prevention Course
- Fire Investigation
- High Angle Rescue 1
- Accredited Fire Fighter Two (2) Certificate
- Accredited Hazmat Operations Certificate
- Five (5) - Six (6) years firefighting experience in a recognised Fire Brigade Services environment
- Registered as A Basic Ambulance Assistant with Health Professions Council of SA (HPCSA) or Valid First Aid Level 3 Certificate
- Valid C1, C or EC Driver's licence
- Willingness to work shifts and in hazardous environments
- Willingness to participate in a written and practical assessment
- Willingness to work at any fire station or in any designated section of the Fire & Rescue Services as determined by

- the Chief Fire Officer
- Computer literate – MS Office
 - Report writing skills
 - Communication skills

KEY PERFORMANCE AREAS:

- Carries out firefighting and emergency operations by responding to and dealing with fires, rescues and related emergency and non-emergency humanitarian incidents
- Perform fire and safety training and preparation functions by participating in training simulation exercises, physical fitness training and life safety education activities
- Ensures compliance with prescribed equipment maintenance schedules and effecting repairs where possible at shift level in order to contribute to ensuring operational readiness and reduction of damage to equipment
- Complete of all shift related administrative routines specified in departmental policy and orders to ensure efficiency and maintenance of prescribed records/registers under the auspice of Regional Commander
- Undertaking supervisory and line functional personnel-related functions
- Ensuring compliance with the Occupational Health & Safety Act
- Attend to disciplinary matters

COMPETENCIES

CORE PROFESSIONAL COMPETENCIES

- Community and Customer Focus, Problem Solving, Negotiation and Influencing, Resilience, Communication, Ethics and Professionalism.

All applications will be considered, but in terms of its Employment Equity Target, the Municipality would prefer to appoint an African, Coloured, Indian, White Female or an Indian Male if a suitable candidate in that category can be identified.

PLEASE NOTE: (Failure to comply with the below will result in disqualification)

- All applicants **MUST** complete a Knysna Municipality application form.
- All applications **MUST** be accompanied by a comprehensive CV with certified copies of qualifications (not older than 6 months), copies of training, experience, competency and previous employment record must accompany applications.
- Application forms are obtainable from the Municipal website: www.knysna.gov.za. Completed applications should be forwarded to the Human Resources Department, P O Box 21, Knysna, 6570 or email: vacanciescommunity@knysna.gov.za
- Correspondence will ONLY be entered into with shortlisted candidates. Should candidates not be contacted within three months after the closing date, they may accept their application as unsuccessful.
- For enquiries, contact the Human Resources Office at 044 302 6419 or on email address: lphillips@knysna.gov.za.

Canvassing for appointment is strictly prohibited and any confirming thereof will disqualify the candidate.

CLOSING DATE: 10 OCTOBER 2022

Mr J JONKERS

ACTING MUNICIPAL MANAGER

The Municipality reserves the right not to make an appointment.