

Sector Plan & Relevant Legislation	Objectives of Plan	Current Status of Plan	Timeframe For Review	Implementing Directorate
Performance Management Policy Framework <i>(Local Government: Municipal Systems Act, No. 32 of 2000)</i>	Establishing a culture of performance throughout the whole organisation	Approved and in process of being implemented.	Latest Version Adopted by Council – 17 May 2012 A complete review will commence in the 2019/2020 financial year throughout 2020/2021	Corporate Services 2019/2020
Risk Management Plan <i>(Section 62 of the Local Government: Municipal Finance Management Act, No. 56 of 2003)</i>	To identify potential risks in all systems and procedures of the municipality and develop pro-active risk reduction strategies	Approved and implemented	Reviewed annually	Office of the Municipal Manager
Communication Strategy	To develop an approach of continued interaction and communication between the municipality and a wide range of internal and external stakeholders	Council adopted a comprehensive Communication Strategy, which is currently in the process of being implemented. A team of consultants was appointed to review this strategy and develop tailor-made mechanisms to effectively communicate with different stakeholders.	Latest Version Adopted by Council - 2017	Office of the Municipal Manager
Employment Equity Plan <i>(Employment Equity Plan Act, No. 55 of 1998)</i>	To ensure that targets are being set for transformation of the staff structure of the municipality in order to reflect the demographic composition of the area equitably.	<ul style="list-style-type: none"> • Approved and in process of being implemented • The Employment Equity Plan is developed for a three-year period and is being reviewed annually and the targets are continuously updated and monitored. 	Latest Version Adopted by council – July 2021	Corporate Services
Workplace Skills Plan <i>(Skills Development Act, No. 97 of 1998)</i>	To co-ordinate training and capacity building of municipal staff as per their personal career objectives	This plan has been adopted by the Training Committee Council and is reviewed annually	Reviewed annually	Corporate Services
Long Term Financial Plan <i>(Local Government: Municipal Financial Management Act, No. 56 of 2003)</i>	A financial plan that will ensure the financial viability of the municipality in order to give effect to the strategic objectives of Council as portrayed in the IDP	<ul style="list-style-type: none"> • The long-term financial plan will be in the form of the Capital Investment Framework Plan, which is currently being developed with the SDF review process. 	The Long Term Financial Plan is currently being drafted in the form the Capital Investment Framework Plan	Financial Services

Sector Plan & Relevant Legislation	Objectives of Plan	Current Status of Plan	Timeframe For Review	Implementing Directorate
		<ul style="list-style-type: none"> The 5-year IDP proposes a number of catalytic programmes/projects that will be implemented in the medium and longer term. The costing of these programmes will inform the Capital Investment Framework Plan of the municipality. 		
Asset Management Plan <i>(Section 63 of the Local Government: Municipal Financial Management Act, No. 56 of 2003)</i>	To record all assets of the municipality and make recommendations for the optimal economic utilisation of such assets	A comprehensive asset register has been compiled which reflects all immovable and movable property of the municipality. This register continuously updated.	The Plan is reviewed on an annual basis	Financial Services
Integrated Infrastructure Investment Plan	A 5 year master plan to invest into new infrastructure in Knysna Municipality	<ul style="list-style-type: none"> The plan has been informed by the infrastructure master planning requirements as reflected in the IDP An audit is currently being conducted to determine the condition of existing infrastructure, costing of the upgrading and maintenance required 	N/A	Technical Services
Water and Sewer Master Plan <i>(National Water Act, No. 36 of 1998)</i> <i>(Water Services Act, No. 108 of 1997)</i>	Determine the future capacity of adequate sustainable water sources and the capacity of the sewer reticulation system to accommodate future development	First phase of both master plans have been completed which mostly focuses on the status quo. These plans will also be aligned to accommodate the future developments proposed in the IDP in terms of bulk infrastructure requirements	Latest Version Adopted by council: -Water – 2017 -Sewer - 2018	Technical Services
Water Services Development Plan <i>(Water Services Act 108 of 1997)</i>	To co-ordinate the provision and demand of bulk potable water to different consumers in Knysna Municipality	The WSDP is done every 5 years and reviewed annually	Latest Audit Review Adopted by Council – September 2021	Technical Services
Storm Water Master Plan <i>(Storm water Management</i>	To map out a 5 year master plan to implement storm water networks in the GKMA and also to maintain the existing storm water infrastructure	The drafting of the plan is subject to budget availability	N/A	Technical Services

Sector Plan & Relevant Legislation	Objectives of Plan	Current Status of Plan	Timeframe For Review	Implementing Directorate
<i>Amendment Act 2007, No 8 of 2007)</i>				
Roads Infrastructure Master Plan <i>(National Transport Transition Act, 2000, Act No 220 of 2000)</i>	To determine and map the condition of the roads, calculate backlogs, propose remedial actions, do cost estimates for budgeting and setting of priorities	<p>The RRAMS forms part of the Roads Infrastructure Master Plan and is approved and updated annually. The effective implementation thereof is subject to the available financial resources allocated in the budget as well as grant funding secured.</p> <p>The Pavement Management System (PMS) forms part of the Roads Infrastructure Master Plan and is approved and updated annually. The effective implementation thereof is subject to the available financial resources allocated in the budget as well as grant funding secured.</p>	3-5 years if funded, currently the plans are subject to budget availability	Technical Services
Integrated Transport Plan <i>(Section 36 of National Land Transport Act, No. 5 of 2009)</i>	To co-ordinate the priorities for transport & traffic patterns in Knysna Municipality and ensure that provision is made for infrastructure for public transport	The ITP Review is currently subject to budget availability	The latest version approved by Province and adopted by Council is dated 2015, the Plan is reviewed every three to five years, the review is currently subject to budget availability	Technical Services
Electricity Master Plan <i>(Electricity Regulation Act, 2006, Act No 4 of 2006)</i>	To map out a 5 year master plan to expand and improve the electrical network for Knysna Municipality and also to maintain the existing electrical infrastructure	A new Master Plan is in the process of being developed and upon completion will be submitted to Council for consideration.	The latest version approved by Council – 22 August 2014	Electro-technical Services
Integrated Coastal Management Plan <i>(Integrated Coastal Management Act, Act No 24 of 2008)</i>	To promote the ecological, economical and sustainable use of coastal resources and ensure that coastal management practices are implemented in a people centred manner	Knysna Municipality is in the process of drafting an Integrated Coastal Management Plan in collaboration with the Garden Route District Municipality. The first phase of the Plan is underway and it aims at conducting a situational analysis and	N/A	Planning & Development

Sector Plan & Relevant Legislation	Objectives of Plan	Current Status of Plan	Timeframe For Review	Implementing Directorate
		<p>identification of key priorities and associated goals.</p> <p>Knysna Municipality has developed an Integrated Coastal Management Plan in collaboration with the Garden Route District Municipality and it is in the process of being submitted to Council for approval.</p>		
<p>Bio-diversity Plan</p> <p><i>(National Environmental Management Biodiversity Act 2004, Act No 10 of 2004)</i></p>	<p>This plan addresses the issue of threatened and endangered species outside the protected areas of Knysna</p>	<p>SANParks AND Cape Nature have a Biodiversity Sector Plan (2010) for the Garden Route, which is incorporated into the SDF. A comprehensive Strategic Environmental Assessment (SEA), which has a strong focus on bio-diversity and conservation, will be drafted at the conclusion of the review process of the Knysna SDF.</p>	<p>N/A</p>	<p>Planning & Development</p>
<p>Alien Invasive Species Control Plan</p> <p><i>(National Environmental Management Biodiversity Act, No. 10 of 2004)</i></p>	<p>The Control Plan aims to identify and prioritize land/management units in order to manage and monitor invasive alien infestation. Priorities are based on biodiversity importance, ecosystem services, safety, and security. The plan acts as a tool to effectively budget and implement control methods specific to a site within a manageable timeframe.</p>	<p>Control Plans has been approved by the National Department of Environmental Affairs, as per approval letter dated, 26 February 2019.</p>	<p>N/A</p>	<p>Planning and Development</p>
<p>Spatial Development Framework</p> <p><i>(SPLUMA (Act 16 of 2013)</i></p>	<p>To make spatial provision for IDP and other strategic planning objectives of Knysna Municipality in line with the principles of Sustainable Development</p>	<p>The SDF is a core component of the 4th Generation IDP process of Knysna Municipality and is duly incorporated in this document. The SDF was particularly reviewed to ensure that it is SPLUMA compliant and updated with current information, future forecasts and latest development trends</p>	<p>Draft SDF review will be tabled to Council as part of this IDP and will subsequently be advertised for public comment.</p>	<p>Planning & Development</p>

Sector Plan & Relevant Legislation	Objectives of Plan	Current Status of Plan	Timeframe For Review	Implementing Directorate
Land Use Management Schemes <i>(LUPA (Act 3 of 2014))</i>	The Land Use Management Schemes for the different areas in GKMA is currently in place	<ul style="list-style-type: none"> • A draft Zoning Scheme by-law has been tabled to Council for consideration. This by-law will integrate the current zoning scheme regulations and update it to be SPLUMA and LUPA compliant. • A SPLUMA conversion process will be followed from the current zoning provisions to the new zoning provisions in terms of the Zoning Scheme by-law 		Planning & Development
Human Settlement Plan <i>(Housing Act, 1999 Act No 107 of 1997) as amended by Act No 28 of 199 and Act No 4 of 2001)</i>	To prioritise the housing needs in Knysna Municipality and co-ordinate the implementation of different housing options in line with the National & Provincial Housing Policy	The Human Settlement Plan is one of the suite of plans incorporated in the 4th Generation IDP of Knysna Municipality. The draft HSP will be incorporated in the draft SDF that is currently under review and will be subject to a comprehensive public participation process	Currently under review	Planning & Development
Economic Development Strategy <i>(Local Government: Municipal Systems Act, No. 32 of 2000)</i>	Strategy to create a conducive environment for all stakeholders to stimulate economic growth and create decent job opportunities	The Economic Development Strategy is one of the suite of plans incorporated in the 4th Generation IDP of Knysna Municipality.	The Economic Development Strategy is in place and was adopted by Council in 2019/ The strategy recommends projects to stimulate rural development.	Planning & Development
Air Quality Management Plan <i>(National Environmental Management Air Quality Act 39 of 2004)</i>	To reduce air pollution in the municipal area	The Air Quality Management Plan is developed for a five-year period and is approved by Province; it has been adopted by Council and is in the process of being reviewed by Province.	The latest version adopted by Council was in June 2020	Community services
Law Enforcement Strategy <i>(White Paper on Local Government 1998)</i>	To apply all road traffic regulations and by-laws effectively	All by-laws to be co-ordinated into a single law enforcement strategy	The latest version approved by Council - 2015	Community Services
Integrated HIV/Aids Plan <i>(White Paper on Local Government 1998)</i>	To facilitate awareness and pro-active strategies to combat HIV/Aids and provide support to people	Currently no plan is in place; the department embark on various interventions and report to	N/A	Community Services

Sector Plan & Relevant Legislation	Objectives of Plan	Current Status of Plan	Timeframe For Review	Implementing Directorate
<i>(Local Government: Municipal Systems Act, No. 32 of 2000)</i>	infected and affected by HIV/Aids	Council on a regular basis through monthly reports.		
Integrated Waste Management Plan <i>(National Environmental Waste Act 2000 Act No 59 of 2008)</i>	To integrate and optimise waste management, in order to maximise efficiency and minimise the associated environmental impacts and financial costs, and to improve the quality of life of all residents within the GKMA	The Integrated Waste Management Plan has been adopted by Council and is in the process of being implemented	The latest version adopted by Council is January 2020	Community Services
Youth Development Policy <i>(Framework for youth development for Local Government 2003)</i>	To reflect the municipality's strategic intention to mainstream youth development in all policies, programmes and development plans	The Youth Development Policy has been adopted by Council and will be the basis of guidelines for Knysna Youth Council to act as change agents for active citizenship through meaningful participation in the socio-economic development programmes of Knysna Municipality	The latest version approved by Council - 2016	Community Services
Disaster Management Plan <i>(Disaster Management Act 57 of 2002) section 53(1)</i>	A plan to pro-actively identify risks and prevent disasters from happening or mitigate the impact of such disasters if it cannot be avoided	The Disaster Management Plan is reviewed annually with the IDP in partnership with the Garden Route District Municipality	Currently under review	Community Services